

[Subscribe](#)

[Past Issues](#)

[Translate](#) ▼

[RSS](#)

[View this email in your browser](#)

## NEW MEXICO HEALTH EQUITY PARTNERSHIP



## New Mexico Health Equity Partnership News

Generously supported by the W.K. Kellogg Foundation and the Santa Fe Community Foundation

Click these links to "jump" to sections below:

- [Network Engagement](#)
- [Policy & Advocacy](#)
- [Capacity Building](#)
- [Calendar](#)

## Network Engagement

The [New Mexico Health Equity Partnership](#) (HEP) believes every New Mexican should have the opportunity to lead a healthy life, live in neighborhoods where children and families thrive, and have a say in decisions that impact their lives. We work with residents to share their ideas and transform how decisions are made so the processes, and decisions themselves, center the solutions of people most impacted by health inequities.

As we transition seasons from winter to spring, we are excited to share with you our [2017/2018 impact report](#). From our success and lessons learned, we look ahead to spring blossoms. You can support HEP's future efforts by [donating here](#).

In this newsletter, we are excited to lift-up the blossoming work taking place in New Mexico. This month we highlight, Doña Ana Communities United's Human Kind United project and ask you to support it work by [donating here](#).

---

## Join us in Supporting - DACU's Human Kind United Project

Doña Ana Communities United (DACU) aspires to a vibrant Doña Ana County where all human beings are valued, and everyone works together to realize their full potential for individual and collective well-being. Last week, DACU launched a campaign to extend the timebank to incarcerated folks and their families. This campaign is spearheaded by a timebank member, Raul, who was formerly incarcerated himself, and speaks to the loneliness and dehumanization he felt behind bars. The one moment he looked forward to was mail call, where he could hear news from friends and family. Unfortunately, not all incarcerated folks have someone who sends them mail, and this moment can become one of rejection instead of hope.

The project, Human Kind United, proposes a pen pal system between incarcerated folks and current timebank members. The timebank is a model of alternative economics that allows members to exchange needed services using time as currency. DACU has a vibrant community of over 250 members. We maintain that each of these people has something valuable to share and contribute.

Pen pals will participate in collaborative art projects, and receive a monthly newsletter, which Raul has already started on. Through exchanging mail with timebank members, incarcerated persons will earn time credits, which their families can spend on services. This element of providing for one's family is crucial, and we are happy that the timebank can offer such a solution. DACU hopes to bring humanity and value back to the lives of forgotten people on both sides.

You can read more about the specifics of the 6 components of Human Kind United on DACU's campaign page. The goal is to raise \$6,000 by April 12, which will then make them eligible to receive larger grants from Gannett. Your gift would mean so much. Sharing with your networks can also make a huge difference. If you're in the Las Cruces area and would like to join the DACU timebank, please come to the orientation on April 9th from 1:30-3PM in the roadrunner Room at Branigan Library!

<https://www.crowdrise.com/o/en/campaign/rio-grande-community-development-corporation-new-mexico>

**Thank you in advance for your generosity. We very much appreciate it!**

*Submitted by - DACU*





Policy & Advocacy



Tularosa Basin Downwinders Second Annual Benefit



On Sunday, March 17, 2019, HEP attended the Trinity Downwinders 2nd Annual Benefit at the National Hispanic Cultural Center in Albuquerque, New Mexico. The purpose of the benefit was for members of the Tularosa Basin Downwinders Consortium (TBDC) to raise funds to travel to Washington, DC to participate in further Congressional Hearings on expanding the Radiation Exposure Compensation Act (RECA) to include the people of New Mexico. RECA was passed in 1990 by the US Government to provide health care coverage and compensation to downwinders from other parts of the country. The fund has paid out over 2.3 Billion Dollars in reparations to downwinders in parts of Nevada, Utah, Idaho, Arizona and Colorado but never to New Mexico downwinders.

During the event, TBDC educated the public on the impacts of expanding the RECA on the lives and health of the people of New Mexico. Many people in New Mexico suffer negative health effects due to the over exposure to radiation from the July 16, 1945, nuclear detonation. To learn more about the health impacts, you can read TBDC's [Health Impact Assessment](#).

The benefit was also a time for communities to stand together in solidarity, share stories, and heal through music and dancing. Maa 'Tuu' Dance Group offered a Hoop Dance to all relations. Musicians included: Franc Chewiwie & the Latin Jazz AllStars, Paul Pino & The Tone Daddies and Nosotros.

Lt. Governor, Howie Morales, spoke at the event. Newly elected Governor Michelle Lujan-Grisham is in support of the bills to amend RECA. The TBDC also has the full support of the New Mexico Congressional delegation. Senators Tom Udall and Martin Heinrich are co-sponsors of the bill to Amend RECA to include the people of New Mexico. Representative Ben Ray Lujan is the primary sponsor on the House side and both bills have bi-partisan support in the US Congress.

---

## Capacity Building



### Congrats to JoJo Fernandez

We would like to congratulate former, HEP Intern, JoJo Fernandez for being accepted into the 2019 UCLA Public Health Scholars Training Program. We are very proud of her accomplishment and look forward to the knowledge she will acquire and the wisdom she will share with peers in the program. We look forward to her future return New Mexico to organize to advance health equity.

---





### Dialogues to Map Health Care Reform

HEP is honored to partner with the Con Alma Health Foundation to strengthen the health-care safety net in New Mexico and support a network of organizations to advocate for health policies and health-care reform. HEP has been conducting interviews and dialogues to identify and connect the work stakeholders and advocates are doing and illustrate the policy actions taken. We would like to thank the advocates who participated in small group dialogues in Las Vegas and Las Cruces earlier this year, as well as everyone who has provided one-on-one input via interviews into this process. We look forward to conducting additional dialogues with Together for Brothers and other community partners. The information from the dialogues will shape an 'actionable agenda' to guide state and local leaders to ensure children in New Mexico are getting the full advantages of health care reform.





## Health Care Reform Survey

As part of our partnership with the Con Alma Health Foundation on Health Care Reform, we seek your input on how best to strengthen New Mexico's health care safety net for children and families. Your answers will help us identify and connect the work that you are presently doing and help us illustrate the actions taken by you as stakeholders, advocates and others. Your efforts will shape an 'actionable agenda' that can guide state and local leaders to ensure children in New Mexico are getting the full advantages of health care reform.

**Take the survey here:**

<https://www.surveymonkey.com/r/hcrsurvey2019>

**Survey will close Sunday, March 31, 2019**

## Partner Capacity Building Opportunities and Events

Santa Fe Community Foundation - The HEP's institutional home, the Santa Fe Community Foundation (SFCF), is committed to supporting nonprofits in achieving their missions with excellence. The SFCF's Philanthropy HUB has been designed as a learning and gathering place for the philanthropic sector. The HUB's programs strive to: 1) deepen philanthropic practice; 2) build nonprofit capacity; 3) provide support for professional advisers; and 4) provide platforms for learning about social issues in community. Upcoming trainings and presentations include:

- Tuesday, April 02, 2019  
Learning Lab: Nonprofit Financial Management - Outsourcing Financial Management  
The Transformative Potential of Outsourcing with 501(c)PA, 8:30am
- Thursday, April 04, 2019  
New Mexico Women of Color Nonprofit Leadership Initiative, 1pm

- Friday, April 05, 2019  
[Board Orientation Program](#)  
[with SCORE Santa Fe](#), 2pm
- Wednesday, April 10, 2019  
[Santa Fe Fundraising Immersion](#)  
[With Jennifer Kilbourn and Patti Ward](#), 9am
- Thursday, April 11, 2019  
[Santa Fe Fundraising Immersion](#)  
[With Jennifer Kilbourn and Patti Ward, CFRE](#), 9am
- Friday, April 12, 2019  
[Santa Fe Fundraising Immersion](#)  
[With Jennifer Kilbourn and Patti Ward, CFRE](#), 9am
- Friday, April 12, 2019  
[Board Orientation Program](#)  
[with SCORE Santa Fe](#), 2pm
- Tuesday, April 16, 2019  
[Communications Toolkit Series: How to Set Communications Priorities with MediaDesk](#), 9am
- Thursday, April 18, 2019  
[Executive Director Learning Circle: Legislative Update - What the 2019 Session Means for the New Mexico Social Sector](#), 8:30am
- Thursday, April 18, 2019  
[New Mexico Women of Color Nonprofit Leadership Initiative](#), 1pm
- May 1 - June 12, 2019  
[Exploring Whiteness: Unlearning Racism and Understanding Privilege \(apply by April 10\)](#)
- [Please check the SFCF website for updates](#)

If you are a HEP network member and you have an upcoming training, workshop, or other capacity building opportunity open to community members and organizations, please send information about it to [David Gaussoin](#) and the HEP team can include it in an upcoming newsletter.



## Finance Associate - Santa Fe Community Foundation

The Santa Fe Community Foundation is hiring for a high-level Finance Associate with 8 to 10 years minimum work experience, and broad knowledge and experience in all facets of bookkeeping and general accounting; understanding of computer accounting systems, with specialized training in nonprofit accounting, preferred. Strong organizational skills, interpersonal skills, attention to detail and client-oriented mindset required. Ability to flexibly work on a team, prioritize daily workload with execute workload with demonstrated initiative.

[Full job description here](#)

---



**OUR 2019 GRANT CYCLES ARE OPEN!**

**Con Alma Health Foundation grant cycles  
open March 20th and the deadline for  
applications is April 24, 2019 at 5pm.**

For more info visit:  
[conalma.org/grantmaking/for-grant-seekers/](http://conalma.org/grantmaking/for-grant-seekers/)



Pre-proposal webinar - <http://conalma.org/2019-pre-proposal-webinar/>



Working Classroom is a 30-year-old arts and social justice nonprofit in Albuquerque, New Mexico that cultivates the artistic, civic and academic minds of underserved youth. We believe the arts both mirror who we are as a nation and help us interpret where we are headed and what we want to become. For more info: <http://www.workingclassroom.org>.

**POSITION AVAILABLE: New Media & Visual Art Program Director, Full Time, Exempt, Salaried position**  
Application period opened until April 7, 2019 or until filled. WC will interview qualified candidates on a rolling basis. Ideal candidate will assume the role between April 22 and May 1, 2019.

Send resume, letter of interest, and two professional references to [maria@workingclassroom.org](mailto:maria@workingclassroom.org). No phone calls, please.

Responsible for New Media and Visual Arts Program management and creative direction including:

- Create and implement a culturally relevant, inclusive curriculum that prioritizes contemporary aesthetics and social justice themes.
- Incorporate public speaking, academic, life, and business skills into artistic projects.
- Teach introductory and intermediate level workshops.
- Identify, contract, and support national and local artists-in-residence and teaching artists.
- Collaborate with WC staff to recruit, mentor, retain students, and engage with families.
- Organize, track and update program administrative forms; track program budgets.
- Assist with funding proposals and reporting.
- Coordinate art sales; documentation, screening, and exhibitions of student work.
- Other duties as assigned from time to time.

Qualifications: Experience in contemporary new media and/or visual arts. Experience in education or youth development, and social justice. BFA in studio art and/or art education OR equivalent preferred. Ideal candidates will have experience teaching and working in intergenerational and culturally diverse environments with a demonstrated commitment to educational equity and social justice. Must be comfortable working collaboratively in a grassroots environment. Working knowledge of Microsoft Word, Excel, Adobe Creative Suite and/or Final Cut Pro. Fluent Spanish/English speaker is a plus. Must pass background check.

Salary Range: \$34,000 - \$38,000 D.O.E. plus dental & medical, paid annual and sick leave; a professional development stipend; paid federal holidays.

Working Classroom is an Equal Opportunity Employer, and strives to build a staff and board that reflect the diversity of our constituencies and the neighborhoods, families and students WC serves. WC does not discriminate against any employee or applicant for employment based on race, color, religion, national origin, age, gender, gender, ancestry, citizenship status, mental or physical disability, genetic information, sexual orientation, veteran status or military status.

423 Atlantic SW • Albuquerque NM 87102 • T. 505 242 9267 • F. 505 242 2877 • [www.workingclassroom.org](http://www.workingclassroom.org)



## **Conservation Voters New Mexico: Donor Relations Manager**

### **GENERAL DESCRIPTION:**

Conservation Voters New Mexico (CVNM) and CVNM Education Fund are a family of nonprofit organizations headquartered in Santa Fe, NM with a satellite office in Albuquerque, NM. Our vision is for New Mexicans to thrive in just, resilient communities where our conservation and cultural values guide our decision-makers and public policies. CVNM connects New Mexicans to their political power to protect our air, land and water by mobilizing voters, winning elections, holding elected officials accountable and advancing responsible public policies. CVNM Education Fund engages New Mexicans in protecting our air, land, water and the health of our communities by mobilizing people to advocate on policy, enhancing the voting process, encouraging people to vote, cultivating conservation leaders and amplifying the voices of those most affected.

### **POSITION DESCRIPTION:**

The Donor Relations Manager works in a collaborative environment to support a robust and growing development program that complements the organization's overall fundraising strategy, determined in conjunction with the Development Director.

**Reports To:** Development Director

Activities may include, but are not limited to, the following:

- 1) Develop and implement a leadership giving program for donors in the \$1,000-24,999 range
  - a) Create a program brand, case for support and impact statements.
  - b) Develop an engagement, communication and solicitation calendar.
  - c) Draft donor stewardship materials, such as impact reports and donor surveys.
  - d) Demonstrate a thorough understanding of our mission, goals and programs.
  - e) Manage and visit with a pool of 50-75 leadership annual giving donors.
  - f) Keep detailed records of donor contacts.
- 2) Manage fundraising and donor stewardship event program
  - a) Plan and implement a growing calendar of events around the state.
  - b) Work collaboratively with volunteer host committees and board members to develop tailored event programming and outreach strategies.
  - c) Recruit individual, organizational and business event sponsors.
  - d) Ensure that our events provide an inclusive space for our diverse audiences.



## **Conservation Voters New Mexico: Development Assistant**

### **GENERAL DESCRIPTION:**

Conservation Voters New Mexico (CVNM) and CVNM Education Fund are a family of nonprofit organizations headquartered in Santa Fe, NM with a satellite office in Albuquerque, NM. Our vision is for New Mexicans to thrive in just, resilient communities where our conservation and cultural values guide our decision-makers and public policies. CVNM connects New Mexicans to their political power to protect our air, land and water by mobilizing voters, winning elections, holding elected officials accountable and advancing responsible public policies. CVNM Education Fund engages New Mexicans in protecting our air, land, water and the health of our communities by mobilizing people to advocate on policy, enhancing the voting process, encouraging people to vote, cultivating conservation leaders and amplifying the voices of those most affected.

### **POSITION DESCRIPTION:**

The Development Assistant works in a collaborative environment to support a robust and growing grassroots fundraising program that complements the organization's overall fundraising strategy, determined in conjunction with the Development Director.

**Reports To:** Development Director

Activities may include, but are not limited to, the following:

- 1) Manage all mail and online grassroots fundraising appeal activities
  - a) Plan and implement an annual calendar of direct mail and online campaigns
  - b) Draft appeal messages in accordance with organizational messaging and fundraising best practices
  - c) Manage web donation pages and fundraising-related web content
  - d) Manage and expand a growing recurring donor program
- 2) Support fundraising and donor stewardship events program
  - a) Draft event materials and announcements
  - b) Coordinate logistics with venues, vendors and volunteers
  - c) Track event registration and sponsorships
- 3) Provide general support to the Development Department
  - a) Process gift acknowledgements
  - b) Maintain donor database and files with accurate information



# Exploring Whiteness: Unlearning Racism and Understanding Privilege

7 Wednesdays, May 1 – June 12, 2019

2:30 – 5:00 pm

Santa Fe Community Foundation, 501 Halona Street, Santa Fe NM 87505 (wheelchair accessible)

**Applications due by April 10.** Those received after April 10 considered on a space available basis.

**Overview** Beginning with deepening our understanding of the historical and social roots of racism in the US, we then look at our own personal conditioning around race and whiteness, helping us to more effectively work towards racial justice. Using mindfulness practices, home study, videos, discussion, role play and reflection, we will explore the ways we unintentionally carry racist bias and unknowingly participate in systemic racism, causing harm to people of color, to ourselves, and the world we live in.

Topics include: the history of race in the US, institutional and systemic racism, white privilege, white fragility, and building our capacities to more effectively recognize and counter racism.

Our curriculum is designed for white people. We also know that race is complex. Anyone who wants to explore their own white skin privilege is welcome to join us.

*"The progression was helpful, as it built a historical foundation that was strengthened over the weeks."*

*"Wonderful. I am grateful for, not just the knowledge shared, but also the vulnerability, humility, 'realness.'"*

**Course expectations** All participants must watch the three-part PBS series *Race: The Power of an Illusion* before the first class, links provided. Please expect to commit 2 hours per week to home study between classes, including readings, videos, podcasts, etc. This enables us to use the class time for integration and application of these materials. We ask that participants commit to the entire course. Diving into the dynamics of race and whiteness is turning toward racial suffering. It's not easy and you may feel tempted to turn away. We are seeking participants who commit to supporting each other in this work with compassion and constructive engagement.

*"This study has been amazingly transformative to me. I have lived the last 40 years of my life in a multi-cultural family and now feel like a nascent being on these topics."*

**Details** Course leaders: Sarah Grant, Nicola Redfern and Aja Riggs. Limited to 24 participants, accepted by application. Suggested donation for the course is from \$35 to \$350. For more information, or to join the email list for future opportunities - [exploring.whiteness.together@gmail.com](mailto:exploring.whiteness.together@gmail.com) To complete the application - [Exploring Whiteness Application](#)

*"I felt as though you were guiding us through our own processes as opposed to just feeding us information or answers."*

*"I love the home study - it is essential and invigorating. It provides a lot of clarity and enables me to sit with the information and my responses, so that it filters into me and becomes integrated into my thinking and my life."*

**Sunday, April 14 2019**

**Borders & Boundaries:  
Connecting History and Health**

**Santa Fe Woman's Club and Library Association**

1616 Old Pecos Trail, Santa Fe, NM 87505

**10:30 a.m. to 4 p.m.**

Visit [bacafamily.org/upcomingevents](http://bacafamily.org/upcomingevents) to register online, or call 505-450-5902



All events are free and open to the public. Made possible through the  
Baca Family Historical Project and Angioma Alliance.

The Baca Family Historical Project is proud to announce its first Santa Fe Conference on April 14, 2019 at the Santa Fe Women's Club and Library Association from 10:30 a.m. to 4 p.m. The conference's focus is on the Common Hispanic Mutation, a genetic disorder causing cerebral cavernous angiomas in the brain and spine in many Hispanics across the southwest.

Presentations include the history of the Baca Family in New Mexico, a clinical presentation on history and health of genetic mutations and free to low-cost DNA testing for participants who are of high-risk for inheriting the genetic mutation. Registration information and program information can be found at [bacafamily.org](http://bacafamily.org). Space is limited to the first 100 participants. Conference is free and open to the public.

The Baca Family Historical Project works with Angioma Alliance to connect families through genealogy and history to celebrate heritage and improve health.

**Register online at [bacafamily.org](http://bacafamily.org) or by calling 505-450-5902.**

## Advanced Leadership Training Program (ALTP) Class of 2020

**APPLICATIONS DUE APRIL 30**

**Leadership is intentional and can be developed.**

Know someone who is ready to take their leadership to the next level? Is it you?

**RIHEL is accepting applications for the ALTP Class of 2020.** This year-long program brings together health and environment professionals from the Rocky Mountain region and beyond for a unique and advanced leadership development opportunity.



Nineteen classes and over 850 graduates from Colorado, New Mexico and Wyoming!

Here's what some of our current and most recent fellows said about their ALTP experience:

*"RIHEL is such a rich opportunity of dedicated time for trying so many [leadership] skills and strategies."*

*"I have been much better about being an active listener and really trying to understand what someone is saying before responding."*

*"So much about being a great leader is beyond the work itself."*

*"ALTP has not only help me define what kind of leader I am, it has also given me the tools, skills, and resources (including my other fellows) to continue my leadership journey."*



*"This has far exceeded my expectations!"*

*"This has been the absolute best professional development experience of my career. Thank you!"*



**For more information and the online application visit**

**<https://www.rihel.org/programs-training-and-events/altp/>**

**Questions?** Contact Jen Stachelski at [altp@rihel.org](mailto:altp@rihel.org) or 303.871.2097



# Presbyterian Healthcare Services Community Health Forum

**Help us envision a healthy New Mexico with  
your feedback on strategies for improving health.**

Presbyterian Healthcare Services exists to improve the health of the patients, members, and communities we serve. In support of this critical mission and as part of a requirement of the Patient Protection and Affordable Care Act, Presbyterian is in the process of completing a community health assessment and community health improvement plan in each of the counties where we serve the most patients. With your help, we are identifying strategies to address community health priorities in your community.

**Please join us and share your ideas to help improve  
the health of our community.**

**When:**

Friday, May 24th, 2019  
1 pm - 3 pm

**Where:**

PMG Family Medicine in Santa Fe  
454 St Michaels Dr, Santa Fe, NM 87505

Refreshments will be provided. RSVP to:

Michael Betzen [mbetzen@phs.org](mailto:mbetzen@phs.org)

For more information, please contact  
Meredith in the Center for Community at (505) 559-6857



 **PRESBYTERIAN**

[www.phs.org](http://www.phs.org)

Q219





## Calendar

DATE	EVENT
April 6, 2019	<a href="#">The Providers - free film screening in Dixon</a>
May 24, 2019	<a href="#">Presbyterian Healthcare Services Community Health Forum</a>
June 26, 2019	<a href="#">The 7th Annual NM KIDS COUNT Conference</a>



Donate Today

New Mexico Health Equity Partnership an initiative at the Santa Fe Community Foundation is generously supported by the W.K. Kellogg Foundation, the Santa Fe Community Foundation, & the Con Alma Health Foundation. For more information, please visit [nmhep.org](http://nmhep.org)

Our mailing address is:  
P.O. Box 1827, Santa Fe, New Mexico 87504-1827

Want to change how you receive these emails?  
You can [update your preferences](#) or [unsubscribe from this list](#)

Copyright © 2018 New Mexico Health Equity Partnership. All rights reserved.



This email was sent to <<Email Address>>  
[why did I get this?](#) [unsubscribe from this list](#) [update subscription preferences](#)  
NM Health Equity Partnership · PO BOX 1827 · Santa Fe, NM 87504 · USA

