

HEALTH IMPACT ASSESSMENT

Values

Shared Value: HEP believes every New Mexican should have the opportunity to lead a healthy life, to live in neighborhoods where our children and families thrive and have a say in the decisions that impact their communities and their lives.

Approach: We support community members to be their own champions to ensure residents have a powerful voice and seat at the table. Many people have not historically had a say in the decisions that impact their neighborhoods: not because they don't care, but because they haven't been given an opportunity. We work with residents to share their ideas and transform how decisions are made so the processes, and decisions themselves, center the perspectives/lived experiences of people most impacted. We utilize creative and accessible engagement strategies so families of all ages (i.e. children to elders) can fully participate.



Core Values

Commitment to practicing equity in all aspects of the work.

HIA is for *action* to change policy to better the lives of community.

Engage in a transformational process for individuals, community, and policy.

Center communities most impacted as leaders in the work.

Commitment to support communities for the long-term

Lift up community strengths, wisdom, and assets.

Recognize we all have gifts and areas to grow.

Emphasis on relationships and connection.

It is not about perfection. Mistakes are compost for the future. Learn with peers and partners.

Openness to creative ways of working. Show up with creativity, humility, humor, and adaptability.

Commitments to different types of data, redefining how data is collected, giving respect to other ways of data collection, and honoring the data collected.

Community owns the data - data collection should not be extractive.

Art is core to the process: utilize art and creativity for data, advocacy, communication, and action.

The attitude we bring to our work matters - sharing of ideas, stimulating ideas, unity.

Be welcoming to community to create a sense of belonging (cultural and language accessibility; intergenerational family, etc.).

Give and receive constructive feedback.

Address challenges directly and respectfully.

Practice gratitude and celebrate milestones.