



New Mexico Health Equity Partnership Services

HEP is committed to strengthening the capacity of communities to shift power relations and advocate for policy and systems change. We believe every New Mexican should have the opportunity to lead a healthy life, to live in neighborhoods where children and families thrive, and have a say in the decisions that impact their communities and their lives. HEP works with communities to co-create processes, practices, convenings, and workshops rooted in equity. The HEP team with the support of our broad network and [HIA TA Providers](#) offer a number of services to help organizations ensure your work is rooted in equity and that community members are the drivers of change. A list of services is below. If you are interested in learning more, please reach out to [Jessica Eva Espinoza-Jensen](#).

Co-creating processes, practices and systems change rooted in equity

- Operationalizing values
- Designing matrices for decision making processes
- Developing strategy
- Re-imagining funder and grantee relationships
- Grants processes
- Hiring processes
- Oversight committees
- Budget development

Community-driven research services

- Assist community groups to identify Health Impact Assessment projects
- Health Impact Assessment 101
- Health Impact Assessment in person ½ day or full day trainings
- Customized HIA curriculum specific to New Mexico's diverse communities
- Health Impact Assessment webinar series
- Ongoing coaching calls

Creating critical connections

- [Co-creating gathering spaces](#)
 - Developing content
 - Technical assistance
 - Facilitation
 - Coordination, planning and managing logistics
 - Reflection
 - Documentation
 - Self-care, staff retreats, and community building
- Facilitating intentional connections of people, ideas, and movements.

Additional capacity building workshops

(Workshops can be customized to any of the topics identified above)

- Health equity
- Data collection via art
- Zine making
- Photo voice

Current and recent clients:

HEP is working with the **Notah Begay III Foundation** to co-design content for eight gatherings for the Native Youth on the Move cohort. Utilizing HEP's statewide network, we are offering dynamic workshops (i.e. asset mapping, zine making, photo voice etc.) designed to plant seeds for future systemic change.

In 2019, HEP worked with **Opportunity Santa Fe** to co-create and facilitate their *Gathering of Streams* retreat. The focus of the retreat was to lay the foundation to deepen relationships and trust among partners, develop a shared understanding of collective impact with an equity lens, and reflect on where OSF is now and determine a shared vision for the future. HEP is currently working with OSF to develop a strategic roadmap for 2020 rooted in equity.

In 2018, HEP managed logistics for a Healthy Masculinities retreat with 27 participants for a collaboration with **NM Women.org**, Tewa Women United, and Together for Brothers.

From 2017 - 2019, HEP worked with the **Con Alma Health Foundation** to strengthen the health-care safety net by coordinating two statewide gatherings and 15 community dialogues and interviews.

In 2018, HEP managed logistics for **New Mexico Women.org's** Grassroots Institute for Fundraising Training with 150 participants.

In 2018, HEP partnered with **RISE for Boys and Men of Color**, a field advancement effort that aims to better understand and strategically improve the lives, experiences and outcomes of boys and men of color in the United States. HEP distributed \$80,000 in capacity building grants to 11 grassroots organizations in Albuquerque and surrounding indigenous communities.

Additional examples:

In 2018, HEP convened our **Statewide Gathering, Building Solidarity for Vibrant Communities and Families** with 120 geographically, racially, and age diverse participants in Española on October 19, 2018. HEP facilitated change through sharing of community knowledge, organizing tools and techniques, and best and promising practices used to build community power. The planning was informed, and sessions were led by grassroots leaders and community members. The event was described as grounding, informative and enlightening.

Between 2015-2018, HEP partnered with diverse community groups to fund and convene **action-oriented small group gatherings** in Bernalillo, Dona Ana, Hidalgo, Rio Arriba, San Miguel, Santa Fe, Sierra, and Taos counties. The gatherings were designed to cultivate transformational relationships to advance racial equity and improve community health. HEP believes that having spaces for cultivating transformational relationships are a necessary precursor to long-term community organizing and policy change.

During 2015-2016, HEP funded and supported core partners to host **advocacy days** to advance their policy recommendations. Partners from other communities attended each other's events. The intent was to create a space for teams to learn from one another, build advocacy skills via trainings, and mobilize a larger base of support for policy efforts.

Testimonials:

"I don't think there is anyone else in NM creating the space at the state level to address the intersecting root causes of inequity."

"Through NMHEP's support, we were able to gather immigrant and refugee families to break bread together, share their narratives, and create policy recommendations on how institutions can provide more language and cultural access in education, transportation, and employment."